



**Forest Practice & Fire Mgt Forester**  
**Southeast Region**  
**Recruitment #2007-01-3120**

**AGENCY MISSION AND CHALLENGE:**

The mission of the Department of Natural Resources (DNR) is to provide professional, forward-looking stewardship of our state lands, natural resources, and environment. DNR provides leadership under the Commissioner of Public Lands, an elected official, in creating a sustainable future for the State Trust Lands.

At the DNR, we envision a future in which our human and natural environment provides abundant and diverse social, ecological, and economic benefits for the people of Washington, in this and all future generations. In acting to ensure the vision, we ensure sustainability.

DNR manages over 5 million acres of state-owned land that includes forest, range, commercial, agricultural and aquatic lands. Since 1970 DNR-managed lands have generated \$6 billion that support public schools, state institutions and county services. These lands also provide public benefits that include fish and wildlife habitat, clean and abundant water and public access to outdoor recreation. The DNR operates with a biennial budget of approximately \$400 million and has over 1300 employees. For more information about the department, see the DNR website at [www.dnr.wa.gov](http://www.dnr.wa.gov)

<b>Job Classification:</b>	Natural Resource Specialist 2
<b>Type of Position:</b>	This is a permanent position. This position is represented by the WPEA. Once appointed to this position the incumbent will be required to pay union dues or other representation fee within the first 30 days of employment.
<b>Monthly Salary Range:</b>	\$3052 – \$3908
<b>Benefits Package:</b>	Health and dental insurance, retirement pension, vacation, sick leave and holidays
<b>Posting Date:</b>	January 30, 2007
<b>Closing Date:</b>	February 16, 2007
<b>Location:</b>	Husum, WA

**POSITION PROFILE**

This position independently plans, prioritizes, coordinates, and implements fire and forest practices programs for the Forest Practices & Resource Protection Programs within Klickitat District. The position provides technical review and analysis of forest practice applications/notifications (FPA) assuring compliance with the Forest Practice Act and Forest Practices Rules and Regulations for Klickitat District. And, as a NRS2 in the west zone of Klickitat District, this position supervises seasonal engine crews performing pre-suppression and suppression activities for the Resource Protection Program. Other duties include but are not limited to:

- Approve, condition or disapprove the forest practice applications/notifications assuring compliance with the Forest Practice Act
- Verifies water type changes
- Evaluates and approves Alternate FP Plans
- Evaluates small forest landowner RMAPS and fish blockage culverts for compliance with the forest practice rules
- Evaluates habitat for critical wildlife and fish species
- Assures compliance of all forest practice activities with the FP Act in assigned work area
- Provides supervision and guidance to staff in fire suppression
- Participates in statewide fire suppression activities
- Issues burning permits
- Collects post burn data for smoke management and tracking of emissions
- Performs fire prevention and fire education activities within the district/Unit
- Assists with fire training for fire staff and district personnel
- Cooperates with fire districts in assisting with their wildland fire training programs

**REQUIRED POSITION QUALIFICATIONS**

- Burn permit regulations
- Regulatory education and enforcement
- Forest fire prevention and suppression techniques
- General forestry skills
- Basic business principles

- Current knowledge of forest practices statutes, rules, regulations, policies, procedures, agency practices and general forest management theory
- Forest practice compliance and forest practice application review
- Harvest and road construction and maintenance methods
- Basic skills and knowledge in the use of a personal computer
- Forestry instrument measuring tools
- Good written and verbal communication skills

This level of knowledge and skill is **typically** achieved after:

- An Associates degree in Forestry or other natural resource-related field; and
- Two years of professional Forestry experience
- Two years of wildland fire experience, which includes at least one year of experience issuing burning permits and conducting fire prevention/education activities;
- One year of supervisory experience

#### DESIRED POSITION QUALIFICATIONS

- A Bachelor Degree in Forestry, Resource Management or a closely related field
- Two years of field experience applying Washington State Forest Practices rules and regulations
- Knowledge of employment rules and regulations
- Experience supervising wildland firefighting personnel.
- Task Force Leader / Strike Team Leader and Incident Commander Type 4 or higher, certified
- Knowledge of the Incident Command System.
- Experience in writing burn permits and addressing smoke management-related issues
- Proven ability in computer applications such as Microsoft Office Suite

#### SPECIAL POSITION REQUIREMENTS AND WORKING CONDITIONS

- Ability to work on uneven terrain in all weather conditions.
- The incumbent in this position is required to travel.
- Must possess a valid drivers license and have two years of driving experience
- Must be at least 18 years of age at the time of hire.

#### WHO MAY APPLY

This recruitment is open to anyone who meets the required qualifications for this position.

#### APPLICATION PROCESS

To be considered for this position please submit:

- A letter of interest describing how your experience and qualifications relate to the job profile and the required and desired position qualifications. Indicate in your letter of interest how you learned of this opportunity.
- A completed application – [www.dnr.wa.gov/jobs/stateapp.doc](http://www.dnr.wa.gov/jobs/stateapp.doc)
- A photocopy of driver's license
- Finalists will be asked to provide a driving record issued from the state in which you are currently licensed

The first screening will be based on information contained in your letter of interest and your state application.

Submit all materials by the closing date to:

Electronic method preferred	OR other method
<a href="mailto:Sally.bollinger@dnr.wa.gov">Sally.bollinger@dnr.wa.gov</a>	DNR Attn: Human Resources 713 Bowers Road Ellensburg, WA 98926

**NOTE:** Please indicate **Forest Practices & Fire Mgt Specialist or recruitment # 2007-01-3120** in the subject line of your e-mail.

By submitting the application materials you are indicating that all information is true and correct to the best of your knowledge. You understand that the state may verify information and that untruthful or misleading information is cause for removal from applicant pool or dismissal if employed.

Questions? Please contact Joe Blazek at 509.933.3847 ext 32 Email: [joe.blazek@dnr.wa.gov](mailto:joe.blazek@dnr.wa.gov); or, Rex Reed at 509.925.0968 Email: [Rex.reed@dnr.wa.gov](mailto:Rex.reed@dnr.wa.gov)

Join our [job announcement mailing list](#)  
and view all current job opportunities.  
Visit: [www.dnr.wa.gov/jobs](http://www.dnr.wa.gov/jobs)

This announcement is published by the Washington State Department of Natural Resources (DNR). The DNR is an equal opportunity employer. **Women, racial, and ethnic minorities, persons of disability, and disabled and Vietnam-era veterans are encouraged to apply.** Persons with a disability who need assistance during the screening process, or those needing this announcement in an alternative format may contact DNR's ADA Coordinator at (360) 902-1150. DNR may be contacted using the Washington State Telecommunications Relay Service (TTY) by dialing 711.